



OTH
Amberg-Weiden



ZÁPADOČESKÁ
UNIVERZITA
V PLZNI

Mentoring Program „academic careerSTEPS“



Why should we, as professors, participate as mentors in the „academic careerSTEPS“ mentoring program?

- ❖ to have the opportunity to share your experiences with young (future) researchers and to offer them new perspectives and career paths.
- ❖ to contribute to enhancing the attractiveness of our university and expanding international partnerships.
- ❖ to inspire more people for your field of expertise.
- ❖ to meet new open-minded people and establish new cross-border connections through 'career4PROF'."



Why should doctoral candidates participate in the mentoring program „academic careerSTEPS“?

- ❖ Because we value and want to support your talent.
- ❖ Because you will have the opportunity to learn about what and how experts work in a specific field and what their daily routine looks like.
- ❖ Because new career paths will be revealed to you.
- ❖ Because you will gather sufficient information about the doctoral procedure and/or academic further qualification.
- ❖ Because you can find new contacts across borders through 'career4PROF.'
- ❖ Because you have the opportunity to gain international experience.
- ❖ Because you will gain a new qualification.



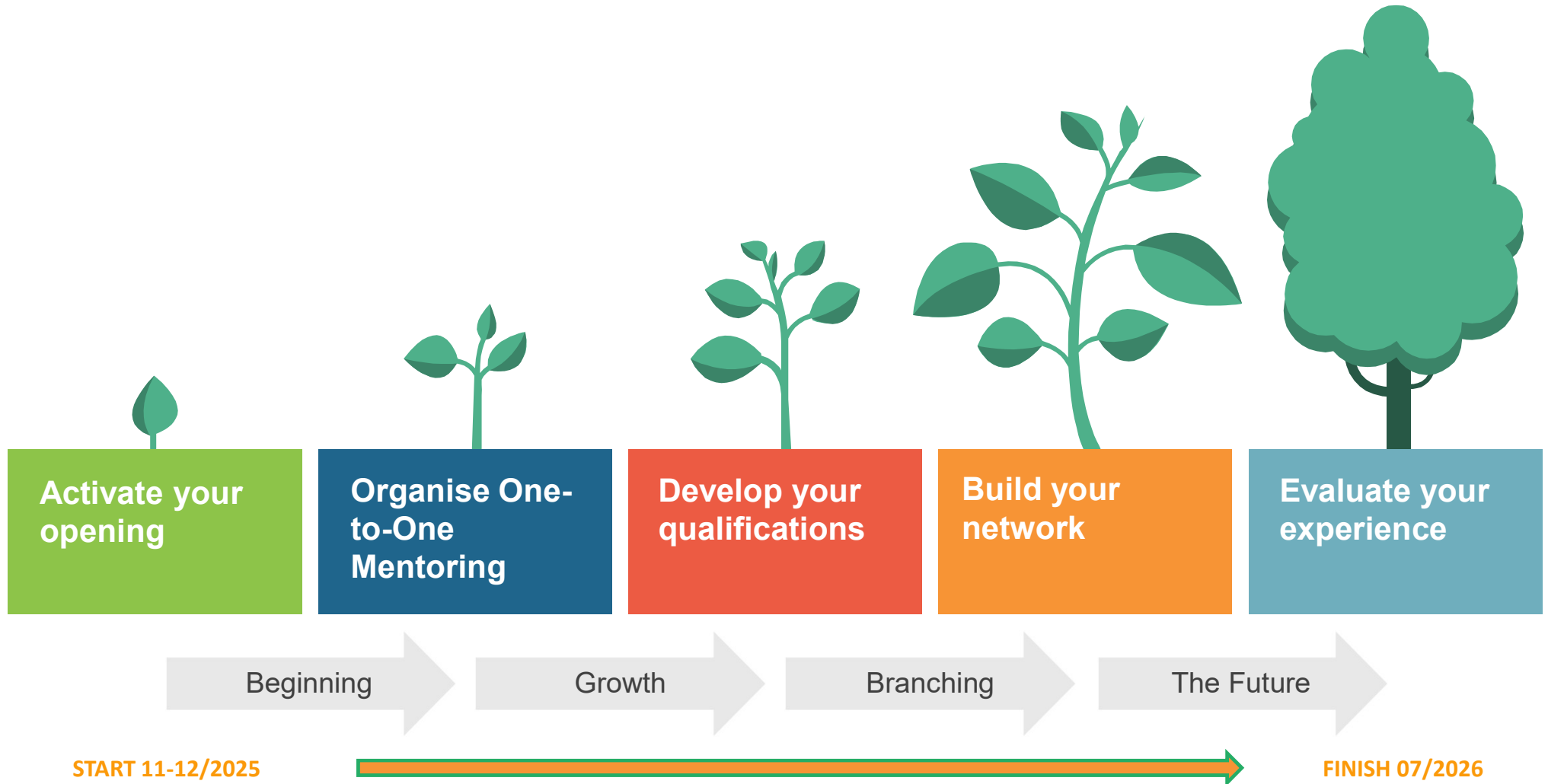
Master degree completed. What's next?



„academic careerSTEPS“

- Time to work and make money
- Time to gain further professional qualifications
- Time to gain qualifications for an academic career

Growth Concept for „academic careerSTEPS“



Growth Concept for „academic careerSTEPS“



BEGINNING

01

Activate

- ⇒ Welcome and Introduction to the Mentoring Program
- ⇒ Role Explanation (Mentor and Mentee)
- ⇒ Cross-Border Tandem Formation (Collaboration in English)
- ⇒ Tailored Content of the Mentoring Program for Each Mentee-Mentor Pair

Growth Concept for „academic careerSTEPS“



BEGINNING

02

One-to-One Mentoring

- ⇒ Individual Exchange Between Mentor and Mentee in English (In-Person, Online Meetings, ...)
- ⇒ Discussion Possible on Topics from the Mentoring Agreement
- ⇒ Customized Schedule (For Example, Monthly or Every 3 Weeks)

Growth Concept for „academic careerSTEPS“



GROWTH

03

Develop qualifications

- ⇒ Workshops Offered (Cross-Border)
- ⇒ Participation in Specialized Conferences and Events for PhD Candidates (Cross-Border)
- ⇒ Option to Enroll in the "careerSKILLS" Certificate Program (Including Microteaching, Seminars on Teaching and Learning Methods, etc.)

Growth Concept for „academic careerSTEPS“



BRANCHING

04

Build your network

- ⇒ Sharing of Information and Experiences
- ⇒ Building an International Network
- ⇒ Organising Cross-Border Topical Meetups

Growth Concept for „academic careerSTEPS“



THE FUTURE

05

Evaluate your experience

- ⇒ Reflection on Development and Learning Experiences
- ⇒ Evaluation
- ⇒ Motivation for New Career Paths

Mentee's role

Mentee



- Drive to Personal Growth and Better Orientation
- Taking an Active Role
- Formulating Precise Expectations and Objectives
- Openness to Feedback and Support
- Gaining International Experience

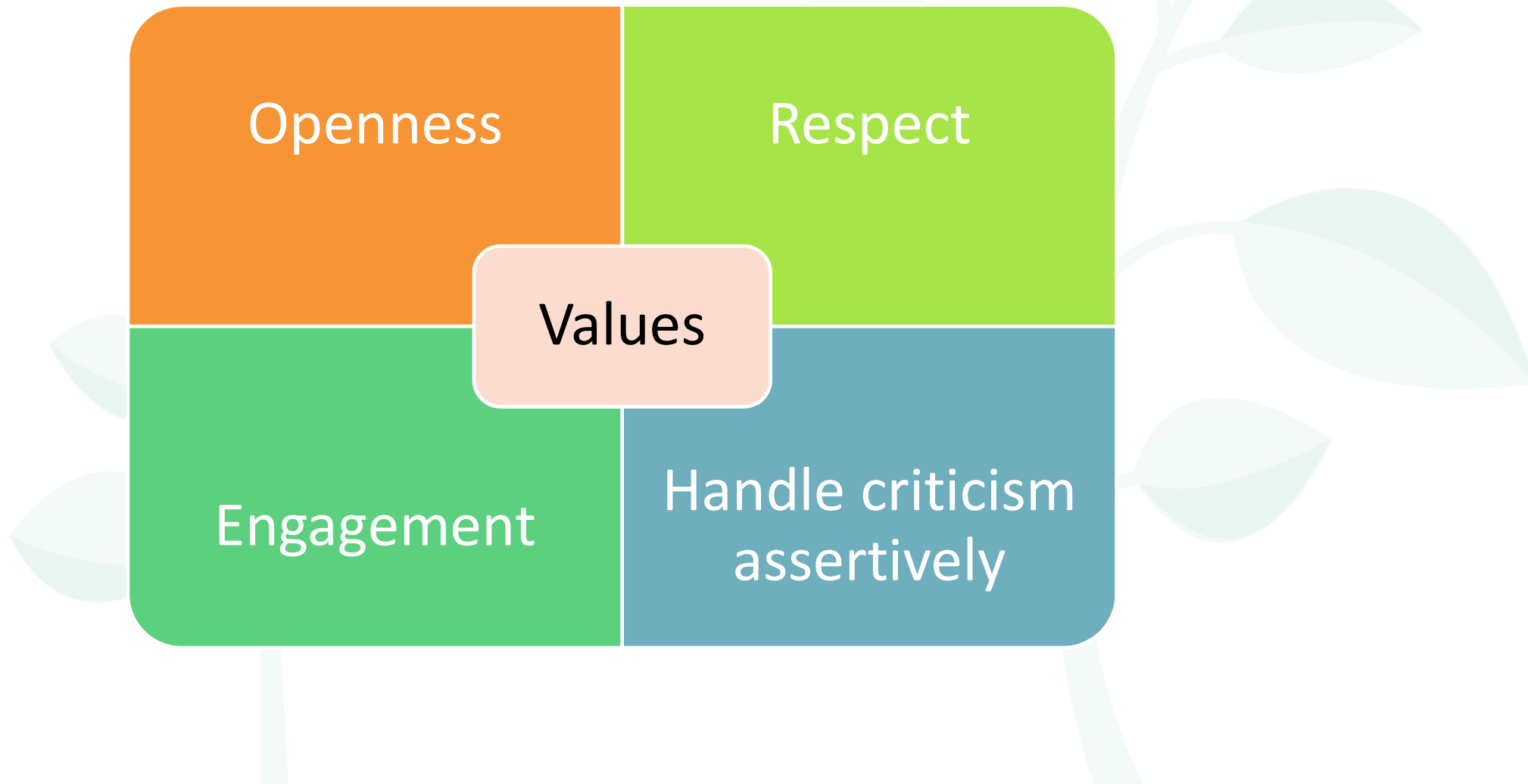
Mentor's role

Mentor



- Willingness to Share Knowledge, Experiences, and Contacts
- Providing Assistance and Encouragement in Problem Solving
- Professional and Life Experience
- Enjoyment in Supporting Others' Development
- International Networks

Requirements for a Successful Mentoring Experience



How can I join „academic careerSTEPS“ if I am a student?



How to sign up:

Please send your CV and cover
letter in English until
31.10.2025
d.hommerova@oth-aw.de

When are we going to start? Please pencil this date in your calendar:



Active Start

- Kick-Off **Online-Workshop**
27.11.2025, 16.00 – 17.00

Invitations will be sent to the tandems (mentees, mentors) by November 20, 2025.



**We welcome you in our
team!**
Please join us:

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